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Russ Truell City of Franklin (615) 791-1457

PAST PRESIDENT

Daisy W. Madison City of Chattanooga (423) 757-5232

GFOA STATE REP

John Troyer Knox County (865) 215-3576



TGFOA News

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T.G.F.O.A. Wews

A Message from the President

I hope this message finds you happy, healthy and well rested from the holiday season. I love the hustle and bustle the season brings, but was also thankful to get back to routine. I also was excited to begin serving you as President of TGFOA for 2011. I appreciate the opportunity and look forward to a very rewarding year.

VOLUME 14, ISSUE

The recent TGFOA annual conference in October was a great success. We had 225 registered participants and 32 exhibitors and sponsors were on hand to present their products and services. Attendees were offered two pre-conference events: a Golf Tournament and "Cheeky Love" which included dinner at Maggianos followed by a walking tour of Cheekwood



where Chihuly glass sculptures were featured. Many thanks are given to all those that contributed their time to make this conference a success. Be sure to mark your calendars for the 2011 conference scheduled for October 19-21. This year the event will be held at the Embassy Suites in Murfreesboro, Tennessee.

Within these pages you will find information regarding the Spring Institute which will be held March 25, 2011. The Board heard you suggest having the Institute in different parts of the State and Past President Daisy Madison has found a great location for us in Chattanooga. We hope to provide training in West Tennessee during the Spring of 2012.

We have two new additions to the executive board who were elected to serve for the coming year: Jim Demming, Finance Director from Kingsport, Tennessee was elected to serve as the 2nd Vice President and Jacqueline (Jackie) Felland from the State of Tennessee Bond and Local Finance Office was elected to serve as Secretary. Both are committed to serving our membership....which by the way now exceeds 300 members!

I close my message with this recommendation: using Jim and Jackie as examples, please make one of your New Year's Resolutions the goal of getting more involved in TGFOA, either by attending the annual conference, recruiting new members, volunteering for a leadership position or submitting ideas for the newsletters, programs or educational events. TGFOA is a great organization, and with every member's contribution, we can make 2011 another successful year.

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Fall Conference Memories

The annual conference was another successful educational event for the Tennessee GFOA. 225 TGFOA members were on hand to enjoy the presentations and view the products and services of 32 exhibitors & sponsors. This was the first conference in several years which was not organized with outside assistance from MTSU or MTAS. Our thanks go out to all those volunteers that contributed their time and energy to make our conference a success. During the conference, our budding photographers were busy taking snapshots of the people and events. The next few pages will share with you some of those pictures. Additional photos will be posted on our website: www.tngfoa.org

Welcome to the Executive Board

At the Fall Conference Business meeting, two members were newly elected to the TGFOA executive board. They are:

Second Vice-President: James Demming

James Demming (Jim) has served as the City Recorder/Chief Financial Officer for the City of Kingsport since 1999. Before coming to Kingsport, Jim was the Finance Director for the Town of Palm Beach, FL (1997 to 1999) and Finance Director for the City of Palm Bay, FL (1984 to 1997). Previous to this Jim worked for several CPA firms in Florida and North Carolina.

Jim is a member of the GFOA, TGFOA, FGFOA, AICPA and the FICPA. He has been a member of the GFOA's Special Review Committee CAFR Certificate Program for over 10 years. He is currently a licensed certified public accountant in Florida and has held the GFOA's Certified Public Finance Officer designation since 2001. He obtained his B.S. degree in Accountancy from Wake Forest University in 1978. Jim and his wife Suzanne have two grown children: James Demming in Orlando, FL; and Ashley Demming in Chapel Hill, NC.

Secretary: Jacqueline Felland

Jacqueline Felland (Jacque) has worked for the Office of State and Local Finance of the Comptroller of the Treasury since 2000. Under the Office of State and Local Finance, Jacqueline works with the Tennessee State School Bond Authority ("TSSBA"). Jacqueline has created a CAFR for the TSSBA since 2002 and has achieved the Certificate of Achievement every year.

Jacqueline is a member of TGFOA and WIPF. Jacqueline obtained her Bachelor of Business Administration with a double concentration in Accounting and Finance from Austin Peay State University in 2000.



2010 Fall Conference

Pre-Conference

events were a hit!

Great Fun!

Networking!

Friends!



2010 Fall Conference

Pre-Conference Events Were A Success!

The preconference events were a success. The events consisted of Golf and "Cheeky Love." "Cheeky Love" was sponsored by the Women in Public Finance. The event included a scrumptious dinner at Maggiano's Italian Restaurant and then a spectacular evening touring Chihuly Nights at the Cheekwood Gardens. The event was a great time for networking and getting to see old friends and meeting new ones. The event had a total of 60 participants.

The Women in Public Finance, as the planning committee of the pre-conference events, would love to here from you if you have any ideas for future events. If you have any ideas you would like to pass along, email them to: Jacqueline.felland@tn.gov.

The TGFOA Fall Golf Tournament was played at Champion's Run in Rockvale. A total of 47 players, members, exhibitors and guests participated in the tournament. Lunch was served prior to the event and the tournament started at noon in the traditional scramble format.

TGFOA Logo Winner

Marylou Piper was the final winner of the TGFOA logo contest.



Thanks to the Sponsors and Exhibitors

The Tennessee Governmental Financial Officer's Association would like to thank all the exhibitors and sponsors for coming to the 2010 fall conference. Exhibitors included Bank of America/Merrill Lynch, BLX Group, Commerce Bank, Cutwater Asset Management, Gorrie Regan & Associates, Heath Cost Solutions, ICMA Retirement Corp., Kraft Enterprise Systems, LLC, Kronos, Inc., Lexis Nexis Payment Solutions, Local Government Corporation, MCC Advantage, Nationwide Retirement Solutions, PFM Group, Springbrook Software, Inc., Stone, Rudolph & Henry, PLC, TML Risk Management Pool, TN Municipal Bond Fund, Tyler Technologies, US Bank Corporate Trust, Wells Fargo Bank, N.A. and Wiley Brothers—Aintree Capital, Inc.

Sponsors included, Deutsche Bank National Trust Co., First Tennessee Bank, Regions Bank. Reliant investment Management, Stephens Inc. and SunTrust Bank.

Sponsors and Exhibitors



A Special Thanks
goes out to the
sponsors of the
TGFOA Fall
Conference!



Deutsche Bank National Trust Co.

* * *
First Tennessee
Bank

Regions Bank

* * *

Reliant Investment Management

Stephens, Inc.

SunTrust Bank





Training Opportunity in Georgia

The City of Dunwoody is pleased to offer their 2011 Accounting Conference to governments struggling with limited or depleted training budgets. Their goal is to offer something for the mid to upper level accountants whose training has been sacrificed by recent budget cuts. Having free training for three days is a great chance for the rank and file to stay up to date. Dunwoody is only a couple hours away from the state line and it's a great opportunity for accounting personnel from Tennessee.

The conference includes two interesting options. The first option is a Monday – Wednesday schedule full of A&A hours. The three days includes 23 total training hours. For those who need training but do not need CPE issued, this is a perfect option and is absolutely free. Lunch is provided for two of the days. If you stay at the hotel mentioned in the brochure, a hot breakfast is also included.

The second option is a full week's worth of training that includes two days with Jeff Magee. If you have seen Jeff before, I know you'll be here this week. If you have not, you are certainly in for some incredible training that provides common sense to management. To attend all five days OR to have CPE issued, the cost of the event is \$50. You'll get 34 hours of CPE for only \$50. That's hard to beat.

The goal of the conference is to keep costs down; no fancy hotel conference halls, no "resort" locations. Even your course materials will be emailed to keep the costs down for registration. The only thing not cut was the quality of the presenters.

If you have any questions, please contact Christopher Pike, CPA, Finance Director, 41 Perimeter Center East, Suite 250, Dunwoody, GA 30346. Office: (678) 382-6700 or Fax: (678) 382-6701 or email at chris.pike@dunwoodyga.gov

Registration brochure is located at: http://www.dunwoodyga.gov/Departments/ Finance Administration/2011AccountingConference.aspx

Editor's note: The Dunwoody website shows that the conference is fully booked. Chris Pike has advised that if enough TN members wish to attend, he would combine with his waiting list from GA and move the class to a larger facility. If you are interested in the training, please let Chris know

2011 GFOA Annual Conference Scholarship Opportunity

The TGFOA Executive Committee has approved a scholarship to underwrite the costs of a member to attend the GFOA Annual Conference scheduled for Sunday, May 22 through Wednesday, May 25, in San Antonio, Texas. This commitment stems from a desire to increase our State's participation in this premier educational opportunity. The scholarship is open to members who have not previously attended the national conference. The value of this opportunity is approximately \$2,350, with conference registration and transportation expenses to be paid in advance and expenses for hotel accommodations, transportation and food reimbursed after the conference.

Eligibility requirements are that the applicant will have been a member of TGFOA for two years and employed in a responsible finance position within a city or county finance/budget department or state agency.

Applicants must submit a letter indicating why this educational opportunity is important to their professional development and be accompanied by a letter of recommendation by their immediate supervisor. This information must be submitted by March 31, 2011 to Daisy Madison, Attn: TGFOA (GFOA Annual Conference Scholarship), 101 East 11th Street, Suite 1010, Chattanooga, TN 37402. Please contact Daisy at (423) 757-5232 with any questions.

Register now to attend the

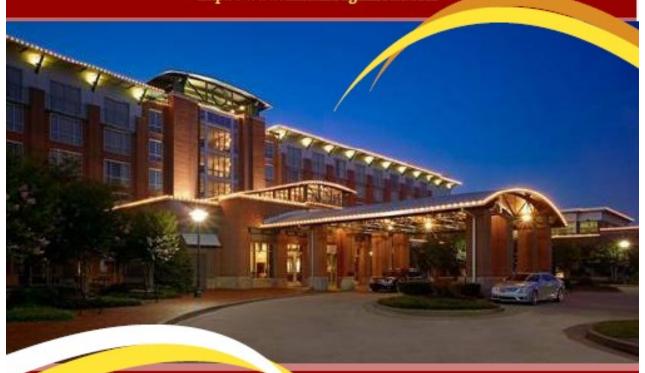


SPRING INSTITUTE

March 25, 2011 – 8 a.m. to 5 p.m.

The Chattanoogan Hotel

http://www.chattanooganhotel.com



The Tennessee Government Finance Officers Association is offering a one-day workshop March 25, 2011

Among the topics to be presented:

- Economic Development
- Health & Wellness Containing Costs
- Accounting Update
- Debt Policy Required by January 1, 2012
- CTAS & MTAS What we can do for you

Earn 8 Hours CPE Credit

The course fee of \$75 includes breakfast and lunch.

Check-in and breakfast begin at 7:15 a.m. EST.

To register visit: http://tpfoaspringinstitute2011.eventbee.com

****Sponsored by Stephens, Inc***

2011 TGFOA Spring Institute

The schedule for the 2011 Spring Institute is set and the March 25 date is fast approaching. This year, the day long event will be held at The Chattanoogan Hotel and Conference Center, 1201 South Broad Street, Chattanooga, TN. In order to bring educational programming to our dispersed membership, the Executive Board voted to move the spring event to East Tennessee for 2011 and to hold the 2012 Institute in West Tennessee. By making some TGFOA events easier to attend, the Board hopes to bring new members into the training and professional awareness that the Fall conference has fostered over the years.

This year's schedule is as follows:

- Friday, March 25, 2011 7:15 Registration and Continental Breakfast 8:00 Welcome - Mayor Ron Littlefield, City of Chattanooga 8:10 **Economic Development Strategies** J.Ed. Marston, Chattanooga Area Chamber of Commerce 9:00 Health & Wellness – Containing Costs Madeline Green, Wellness Program Manager, City of Chattanooga 9:50 Break 10:05 Future of Public Retirement Plans & Changes in Accounting Dr. Greg Thiabadoux, University of Tennessee-Chattanooga 12:00 Lunch 1:00 **Debt Policy** Mary Margaret Collier, Bond & Local Finance Ann Butterworth, State Comptroller's Office 2:15 Break
- 2:35 Debt Policy Continued & Panel Discussion Michael Stoll, Treasurer & Risk Manager, City of Germantown John Schroer, TN Commissioner of Transportation Ron Woody, Mayor, Roane County
- 3:50 CTAS & MTAS-What we can do for you? Dick Phebus, MTAS Robin Roberts, CTAS
- 4:40 Wrap Up & Closing Remarks Lisa Nolen

Fir more information on registration for the TGFOA Spring Training Seminar, Visit http://tgfoaspringinstitute2011.eventbee.com

2011 Advanced Government Finance Institute (AGFI)

GFOA's 2011 Advanced Government Finance Institute will be held July 24-29 at the University of Wisconsin in Madison, WI. The Institute is a select program designed especially for senior-level finance professionals in state/provincial and or local governments. It provides a stimulating academic envi-

ronment and allows participants to focus on long-term issues in public finance and management without the distractions of the daily demands of their jobs. Lectures, seminars, small group sessions and informal networking provide the context for this intensive oncampus program. Approximately

30 continuing professional education credits can be earned by completing the Institute program. Attendance is limited to 50 individuals. You can download an application from GFOA's web site at www.gfoa.org.

2011 TGFOA Scholarship to AGFI

TGFOA offers a scholarship to the 2011 Advanced Government Fi-



nance Institute's one week program of study. TGFOA will pay 100% of the tuition fee (\$1,940) which covers enrollment, lodging and meals at Institute facilities; course materials and sponsored activities from Sunday evening until noon Friday. In

addition, TGFOA will reimburse up to \$500 in documented travel expenses. The applicant must be an active TGFOA member and current employee/official of a state or local government, a special district, authority, school district, or regional/metropolitan council; the applicant may hold an elected or appointed position. Applicants should have a minimum of four (4) years experience in a government finance job. Complete application forms must be received by March 31, 2011.

To insure the recipient is enrolled in a timely fashion, the successful candidate must acknowledge acceptance of the scholarship by April 15, 2011. To request a TGFOA scholarship application for GFOA's Advanced Government Finance Institute, please contact: Daisy Madison, Attn: AGFI Scholarship, 101 East 11th Street, Suite 1010, Chattanooga, TN 37402. Please contact Daisy at (423) 757-5232 with any questions.

Advanced Government Finance Institute Alumni

<u>Year</u>	Name	Employing Organization	Year	<u>Name</u>	Employing Organization
2008	Ron Queen *	State of TN - Div of Local Finance	1997	Dianne McKay	State of TN - Div of State Audit
2007	Russ Truell *	City of Franklin	1996	Judy Kennedy	City of Franklin
2006	Mark Brown *	City of Bartlett	1995	Elaine Cawthon	Rutherford County
2006	Deborah Davis *	Hamilton County	1995	Barbara White	State of TN - Div of State Audit
2005	David Skinner *	Knox County	1994	Amanda Templeton-Fowler	Knox County
2004	Dana Lamson *	Blount County	1994	M. Lynn Satterfield	City of Knoxville
2003	Carson Swinford *	City of Brentwood	1993	Tom Schumpert	Knox County
2002	Lisa Nolen *	Rutherford County	1993	James York	City of Knoxville
2001	Michael Lowe	City of Franklin	1992	Randy Sanders	City of Brentwood
2001	John Troyer *	Knox County	1988	Robert B. Boydston	Metro Nashville-Davidson Co
2000	Jane Bevill *	Town of Collierville	1988	Jerry Burgess	State of TN - Div of County Audit
1999	Bill Brinton, Jr. *	State of TN - Dept of Finance	1987	Arthur A. Hayes	State of TN - Div of State Audit
1998	Patricia Williams *	City of Tullahoma	1987	Randall E. Matlock	Rutherford County
1997	Jay Johnson	City of Franklin	1986	Richard T. Dulaney	City of Knoxville

Tennessee GFOA Scholarship Winner

Grant Writing Workshop Announced

The State of Tennessee and Grant Writing USA will present a two-day grants workshop in Nashville, March 17-18, 2011. This training is applicable to grant seekers across all disciplines. Attend this class and you'll learn how to find grants and write winning grant proposals. Beginning and experienced grant writers from city, county and state agencies as well as nonprofits, K-12, colleges and universities are encouraged to attend. Multi-enrollment discounts and discounts for Grant Writing USA returning alumni are available. Tuition payment is not required at the time of enrollment. Tuition is \$425 and includes all materials: workbook and accompanying 420MB resource CD that's packed full of tools and more than 200 sample grant proposals. Seating is limited, online reservations are necessary.

More information including learning objectives, class location, graduate testimonials and online registration is available at http://www.grantwritingusa.com/grants-training/grant-writing-workshops/nashville-tennessee-march-2011.html or contact Anita K. Johnson, Grant Writing USA, 800.814.8191, anita@grantwritingusa.com

TGFOA 2011 New Members

Joshua McCoy, Public Financial Management, Inc. Lisa Dellinger, City of Bolivar Tammy Dotson, City of Dickson Jason Roberts, City of Newbern Amanda McClain, Town of Somerville

Ryan Childs, Public Financial Management, Inc.
Dana Swinea, City of Hendersonville
Larry Clark, City of Morristown
Shana Jordan, Town of Pegram
Debora McMullin, City of Mount Pleasant



Mark Your Calendar!

Friday
March 25, 2011
TGFOA Spring Institute
Chattanooga, TN

May 22-25, 2011
105th GFOA Annual
Conference
San Antonio, TX

Wednesday - Friday
October 19-21, 2011
TGFOA Annual
Conference
Murfreesboro, TN

State & Local News

Model Debt Policy Approved By The State Funding

"I believe this model policy provides a common sense roadmap that governments can use in developing their own debt management policies," Comptroller Wilson said.

On December 15, 2010, the State Funding Board adopted the statement on debt management reflecting the four principles advocated by Comptroller Justin P. Wilson. Local government entities have until January I, 2012, to prepare and receive approval of their policies from their elected bodies. All governmental entities including industrial development boards, health and education boards, public building authorities and the state debt issuers must comply with this directive.

After that time, entities seeking permission from the Office of State and Local Finance to report on or issue debt must demonstrate how the proposed debt transaction complies with their debt policies. Communities and citizen groups expect government entities to be transparent, to avoid conflicts of interest and to disclose costs and risks associated with any debt transaction. "I believe this model policy provides a common sense roadmap that governments can

use in developing their own debt management policies," Comptroller Wilson said.

Preparation of a debt policy will be one of the topics on the agenda of the TGFOA spring institute to be held on March 25, 2011 in Chattanooga. Information and guidelines for the preparation of the debt policy is located on the Comptroller's website at http://tn.gov/comptroller/lf/

Debt Management Policies Needed



Is anyone willing to share their updated debt policies with the membership? Many of our members have expressed concern over how to individualize their newly required debt management policy. It is always of

great help to review policies adopted in other jurisdictions. If you have a debt policy, adopted or in draft form, that you would share with fellow TGFOA members, please send us the link so we can post on

the community website. Send the policy document or the link to: russ.truell@franklitn.gov. We will place a disclaimer on the site to state that the policies are for reference only.

Red Flags Rule Became Effective December 31, 2010

"By identifying red flags in advance, you'll be better equipped to spot suspicious patterns..."

On December 18, 2010, President Obama signed into law the Red flag Program Clarification Act. The new law limits the circumstances in which creditors are covered by the Red Flag Rules. The RTC is revising the materials on their website http://www.ftc.gov/redflagsrule to reflect the change in the law.

Are you complying with the Red Flags Rule? The Red Flags Rule requires many businesses and organizations to implement a written Identity Theft

Prevention Program designed to detect the warning signs — or "red flags" — of identity theft in their day-to-day operations. Are you covered by the Red Flags Rule? Read Fighting Fraud with the Red Flags Rule: A How-To Guide for Business to:

- O Find out if the rule applies to your business or organization;
- O Get practical tips on spotting the red flags of identity theft, taking steps to prevent the crime, and mitigating the damage it inflicts; and

O Learn how to put in place your written Identity Theft Prevention Program.

By identifying red flags in advance, you'll be better equipped to spot suspicious patterns when they arise and take steps to prevent a red flag from escalating into a costly episode of identity theft. Take advantage of other resources on this site to educate your employees and colleagues about complying with the Red Flags Rule.

State & Local News

Legislation Proposed Placing Federal Mandates on Pension Reporting

Representatives Devin Nunes (R-CA), Paul Ryan (R-WI) and Darrell Issa (R-CA) introduced legislation December 2, which would impose onerous reporting requirements on state and local governments with regard to their defined benefit pension plans and challenges the validity of current state and local government accounting rules and practices. The bill, the Public Employee Pension Transparency Act, would require states and local governments to report to the U.S. Treasury Department their financial data using federallyproscribed methodologies and valuations, including, among other things, a

"market value of liabilities." If a governmental plan sponsor does not confirm to these reporting requirements, their government, as well as the other governments the pension plan serves, would not be able to issue tax-exempt bonds nor receive subsidy payments available under the Build America Bonds and other direct subsidy-bond programs.

The GFOA will be working closely with the state and local government and public pension community to oppose the mandates set forth in the measure, as well as shed light on the adverse con-

sequences of a "market value of liabilities" reporting approach for the public sector.

Press Release from GFOA: GFOA and Other State and Local Government Organizations Oppose Federal Over-Reach, http://www.gfoa.org/downloads/GFOA_PressStatementonHR6484.pdf

Fact Sheet from GFOA: GFOA Sets the Record Straight Regarding the Assertions Made in H.R. 6484 http://www.gfoa.org/downloads/ https://gFOA_factsheetNunesbill.pdf

GASB Statement No. 62 Issued

On Dec. 30, 2010, the GASB issued Statement No. 62, "Codification of Accounting and Financial Reporting Guidance Contained in Pre-November 30, 1989 FASB and AICPA Pronouncements" (GASB 62). This new guidance is intended to enhance the usefulness of the Codification of Governmental Accounting and Financial

Reporting Standards by incorporating guidance that previously could be found only in certain Financial Accounting Standards Board and American Institute of Certified Public Accountants pronouncements. By incorporating this guidance into a single source, the GASB hopes to reduce the complexity of locating and using the

authoritative literature needed to prepare state and local government financial reports, thereby resulting in a more consistent application of the relevant guidance. GASB 62 is effective for financial statements for periods beginning after Dec. 15, 2011, with earlier application encouraged. The GASB's news release announcing the statement

Two Projects Added to Current GASB Technical Agenda

During December 2010, two projects were added to the GASB's current technical agenda. Projects on the current agenda are those the GASB expects to deliberate actively during the coming year. The first project, "Government Combinations," addresses government combinations and will consider the financial reporting requirements that apply when one government annexes another, when there is a consolidation of governments or government functions, when an acquisition takes place, when shared services agreements between governments exist, and in certain other circumstances. The project will also consider spinoff issues. The GASB anticipates issuing an exposure draft by mid-2012.

The second project, "Deferred Inflows of Resources and Deferred Outflows of Resources: Omnibus," is a narrow-scope practice issue. Because the GASB Concepts Statement specifies that recognition of deferred inflows and deferred outflows should be limited to those instances identified in GASB authoritative pronouncements, a standard is needed to determine which, if any, additional balances not specifically identified, but that appear to meet the definitions of deferred inflows and outflows in GASB Concepts Statement No. 4, "Elements of Financial Statements," should be reported as deferred outflows or inflows rather than as assets or liabilities. Currently only GASB Statements No. 53, "Accounting and Financial Reporting for Derivative Instruments," and No. 60,

"Accounting and Financial Reporting for Service Concession Arrangements," require recognition of deferred inflows and outflows of resources in specific situations. If the GASB determines that certain other balances should be reported as deferred inflows or deferred outflows, then reclassification guidance for those balances would be necessary. The GASB plans to issue an exposure draft in summer 2011. The GASB currently has an exposure draft, "Financial Reporting of Deferred Outflows of Resources, Deferred Inflows of Resources, and Net Position" that will provide statement presentation guidance for these elements.

2011 Membership Renewal/Application

TGFOA is using an online service for renewal membership registration. Visit our website at www.tngfoa.org or go directly to https://www.bigtent.com/groups/tgfoa to find everything you need to register for membership and for Fall and Spring conference events.

2011 Dues - New Member Direct Member—\$25.00 Associate Member \$35.00

For more information, contact Carson Swinford at 615 371 2254 or visit our website at www.tngfoa.org

GFOA Upcoming Training Opportunities

GFOA					
Upcoming Training Opportunities					
Reno, Nevada					
Accounting for Pensions & OPEB	March 21, 2011				
Introduction to Information Technology	March 21, 2011				
Preparing a CAFR	March 22, 2011				
Financial ERP System Selection & Implementation	March 22-23, 2011				
Intermediate Governmental Accounting	March 23-25, 2011				
Chicago, Illinois					
Budget Analyst Training Academy	March 29-April 1,2011				
Introduction to Governmental Accounting	April 4-8, 2011				
Financial Leadership and Management	April 11, 2011				
Strategic Role of the Finance Officer	April 12, 2011				

Job Openings

City of Bartlett - Finance Director

This is an appointed position and is the City's authority on all aspects of financial management and requires a comprehensive understanding of City government finance. The Finance Director manages the budgeting, accounting, accounts payable, debt service management and information technology functions of government and participates in the cash management, pension, investments, and certain aspects of the payroll process and purchasing. This position requires a Bachelor's Degree in Accounting, Finance, Public Administration, or closely related field, and seven (7) years of progressive experience with a minimum of five (5) years in a senior management role, preferably in the area of governmental accounting and budgeting. To apply contact: Personnel Director, City of Bartlett, 6400 Stage Road, Bartlett, TN 38134 or email pvoss@cityofbartlett.org



TGFOA Newsletter Submissions

Do you have some news that needs to be in the newsletter? Please send us information about your awards, cele-brations, staff additions, retirements, and personal achievements. We don't mind at all mentioning your new grandchild! This is your newsletter and the editors would like to help share information about you and your staff with other finance officers across the state. Please send any information to TGFOA Newsletter, PO Box 305, Franklin, TN 37065 or send an e-mail to russ.truell@franklintn.gov. Please note the deadlines below:

Spring Issue	Summer Issue	Fall Issue	Winter Issue
April 1	July 1	September 1	December 1

