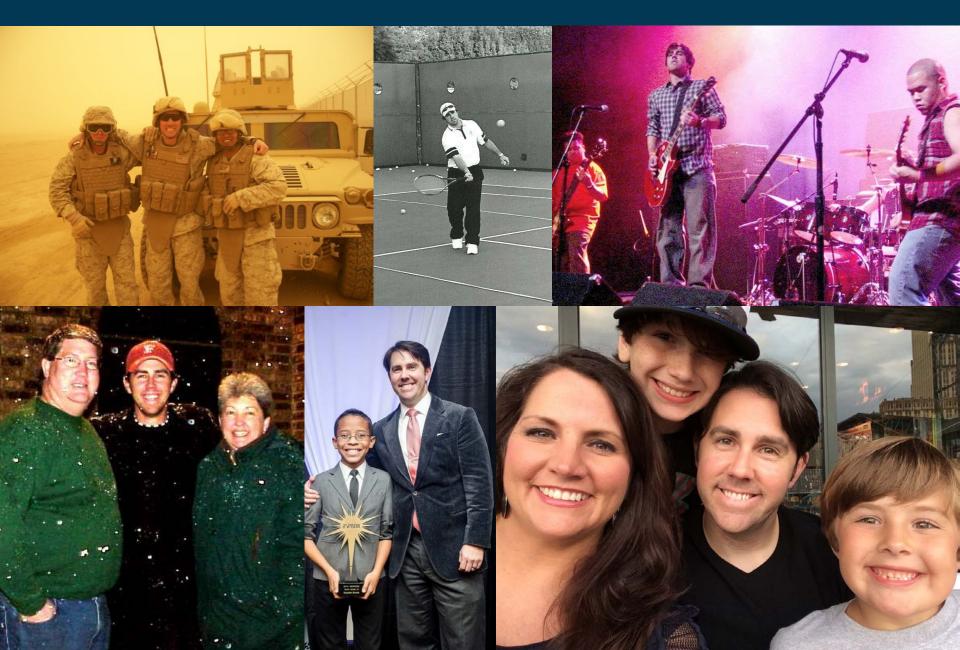
# Giving for Personal GROWTH: how to achieve success in career and life through giving back

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# ABOUT ME



## HISTORY OF THE LPBC



2005





ke shelton 3/3 Foll Out Boy 3/18 Billy Joel 3/25

# COMBINE FORCES AND FUNDS

# CONNECT OUR COMMUNITY

# SIMPLIFY ENGAGEMENT WITH FREE EVENTS

# PROVIDE TURNKEY VOLUNTEER OPPORTUNITIES

# SHARE A PIPELINE OF POSITIVE STORIES

# LPBC TODAY



## **80 CORPORATE PARTNERS**

#### Owner:

Lipscomb & Pitts Insurance

<u>Charter Partners:</u> American Residential Services AutoZone, Inc. Baptist Memorial Health Care CB Richard Ellis Memphis FedEx Corporation Independent Bank masterIT Smith & Nephew

#### Partners:

American Home Shield AmeriSpec Angela Mazanti Events Baker Donelson Bella Caffe Fine Coffee & Espresso Campbell Clinic Orthopaedics Cannon Wright Blount Capstone Sales Performance Champion Awards & Apparel, Inc. Christian Brothers University Clear Channel Outdoor The Commercial Appeal

Conway Services Heating & Cooling Creation Studios Photography Data Facts Drexel Chemical Company Duncan Williams Asset Management EBiz Solutions Emergency Mobile Health Care ePaymentAmerica FedEx Office Flash Staffing Furniture Medic Germantown Day Spa The Great Hall & Conference Center Harmonyx Hilton Memphis Hotel **HRO** Partners Humana Inc. iHeartMedia Inside Memphis Business Magazine Level Nine Services Mahaffey Tent & Event Rentals MBI Mednikow Medford Roofing Memphis Convention & Visitors Bureau Meridian Leasing Corporation Merry Maids Metro Construction Monogram Food Solutions

Napa Café nexAir Nolan Audio Video Solution NovaCopy Phelps Security Pickering Firm, Inc. **Republic Services Ring Container Technologies** ServiceMaster Clean The ServiceMaster Company ServiceMaster by Stratos ServiceMaster Property Restoration Simply Delicious Caterings Skyline Exhibits MidSouth Solar-Tech Glass Tinting & Graphics State Systems Inc. Sullivan Branding TshirtChampions.com Terminix Tioga Environmental Consultants TPC Southwind Transnetyx TruGreen University of Memphis Athletics University of Memphis Vaco V2 Media WKNO-TV Yuletide Office Solutions

# HOW DOES THE LPBC ACTIVATE COMMUNITY?

# 181 EVENTS IN 2015 ROCKS

A Conversation with... Daniel Sieberg



- The Signature Breakfast Series
- Business Expos
- Speaker Receptions
- Executive Lunches
- Sales Force Lunches
- TV & Radio Show Tapings
- UofM LEAD Lunches
- The Referral Rectangle



- Seminars and Workshops
- Lunch & Learns
- Give Back Afternoons
- Nonprofit Tours
- Cultural Connections
- Golf Scrambles
- Tennis Mixers
- Social Mixers

# THE SIGNATURE BREAKFAST SERIES



NJTL TENNIS SUMMER CAMPS

# WEEKLY LUNCHES

# SEMINARS & WORKSHOPS

# BROADCAST MEDIA &

changema

Presented by

# **CONTENT SHARING**

# Jeremy C. Park CIVING FOR FOR CRONTE

"A must read for anyone looking to transform their community through collaboration"

Manny Ohonme, Samaritan's Feet

# GIVING BACK WITH DURPOSE Fueling growth through community involvement

# By Jeremy Park Foreword by Johnny Pitts BOOKS THAT

GIVE BACK

Achieving Success Through Giving Back

Foreword by Johnny Pitt:

# MPD FALLEN OFFICER MEMORIAL

# MEMPHIS ROCKS

# COMMUNITY ACTIVATION

# AND IMPACT





# THREE

# TRUTHS

#### THE THREE TRUTHS

# 1) **PEOPLE** physically solve problems

#### THE THREE TRUTHS

# 2) PEOPLE provide opportunities for people

#### THE THREE TRUTHS

# 3) GIVING leads to GROWTH

# TRENDS IN CORPORATE

PHILANTHROPY

#### TRENDS IN CORPORATE PHILANTHROPY

# Social IMPACT is now mandatory

#### TRENDS IN CORPORATE PHILANTHROPY



# Dual Expectation of Financial + Engagement

# HEADLINES & QUOTES

"Companies without social impact culture will soon be obsolete." - Forbes Magazine



**Forbes** 

"Consumers Looking at Corporate America to be the Solution" - USA Today



"...for the first time in history, impressions of openness, sincerity and authenticity are more important to corporate reputation in the United States than the quality of products and services..."
The Soft Edge

#### TRENDS IN CORPORATE PHILANTHROPY

85% of millennials correlate their purchasing decisions based on the social good efforts a company is making

## ADDING PURPOSE

# The Traditional Marketing Mix Model is Expanding



PRODUCT PRICE PLACE PROMOTION PEOPLE PROCESS POSITION **PURPOSE** 

### ONE FOR ONE MODEL



### TRENDS IN CORPORATE PHILANTHROPY

In 2014, individuals gave \$258.51 billion (72%), foundations gave \$53.97 billion (15%), bequests were \$28.13 billion (8%), and corporations gave \$17.77 billion (5%)

# Giving is becoming more systematic and sustainable

# Giving MORE to less organizations

85% of companies are measuring and tracking the societal outcomes and impacts of investments

# Aligning expertise and leveraging ALL assets

## Engaging the PUBLIC in giving back

# Making volunteerism turnkey and transforming employees into armies of do-gooders

The volunteer rate declined by 0.4 percentage point to 24.9% for the year ending September 2015

# The estimated dollar value of volunteer time is \$22.55 per hour

# 44% of millennials are more likely to volunteer if their manager does too

Nearly 90% of companies with volunteer programs found a positive correlation between employee participation in these programs and higher employee engagement scores

### THOUGHTS

ON TRUST, POWER & PURPOSE

### RELATIONSHIPS ARE BUILT ON TRUST

# The most expensive thing in this world is TRUST.

It can take years to earn and only seconds to lose.

# The more you GVE the more you receive

# Power comes from access to resources or INFLUENCE

# Cities need privately funded catalysts to solve problems

# You can be the central system to draw your city together

### FINDING YOUR PURPOSE

# You find yourself in the SERVICE of OTHERS

### FINDING YOUR PURPOSE

# HAPPINESS + MEANING

#### AND THIS...



### WE HAVE TO

### MAKE IT EASY

The ways that companies engage employees in volunteer programs									
Orientation or onboarding of new employees									
Team-building activity option for managers									
Includes write-ups in employee newsletter									
Employee ambassadors									
Social outings for employees									
Process of recruiting employees									
Training, toolkits, and other resources									
Recognizes excellent employee volunteers with awards									
Recognizes employee volunteers externally (local and/or national news)									
Volunteer participation as a leadership development goal									
Employee annual development plan/performance review									
Offers financial incentive bonuses for volunteer participation									
Company requirement									
0%	10%	20%	30%	40%	<b>50</b> %	60%	70%	80%	<mark>90</mark> %

### Modified Work Schedules

### Bring Opportunities In-House

Organize Nonprofit Tours

Broke





Match employee contributions or sponsor events employees take a leadership role in organizing

Publically recognizing employees who volunteer is proven to encourage more employees to volunteer

# WEAVE GIVING INTO YOUR ROUTINE

### MAKE IT EASY TO GIVE BACK

# BENEFICIAL WATCH PARTY

### MAKE IT EASY TO GIVE BACK

## ADD ADVENTURE

# TAKEAWAYS &

# TIPS TO USE

### Define your PURPOSE

# Create your Community Calling Card

## Make your giving systematic and automatic

Get engaged with one large nonprofit and one small nonprofit where you can make a difference

# Wear a cause and shop with purpose

# Include community in your newsletter and create FREE events for the public to attend

## Capture pictures, videos, and testimonials to share on social media

Empower employees to use social media and become brand ambassadors (use #hashtags)

Use ALL your resources to help nonprofits, including social media, conference rooms, vehicles, cameras, and more

Do your research ahead of time and learn more about those attending events, which will help you connect

Be a SPARK and bring the community together as you lead by example and lift others up with your positive spirit



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